



AXON
ENVIRONMENTAL

2025

STATEMENT OF QUALIFICATIONS

www.axonenviro.com



ABOUT

Axon Environmental Management (Axon) has been providing biological and water resource compliance services for public, private, and non-profit clientele since 2022; always taking the "one team" approach to ensure common project goals are met on schedule and within budget. Axon is owned and operated by Principal Biologists Ken Wimer and Jon Renard who have a combined 30+ years of consulting experience in Central and Southern California. Melding their conservation ethic with seasoned appreciation for construction priorities and timelines is paramount to Axon's daily operations.

OUR MISSION

Environmental consulting is where applied research, regulations, and the practicalities of modern living converge. It is very often the first and last steps in ensuring otherwise beneficial projects are compatible with the ecosystems we critically rely on.

As such, the Axon team goes to work every day to ensure we uphold our obligations to both the natural and built environments. We also believe that experience, only when combined with the highest professional standards, integrity, and communication, can produce deliverables that prevent regulatory headaches and save clients valuable time and resources.



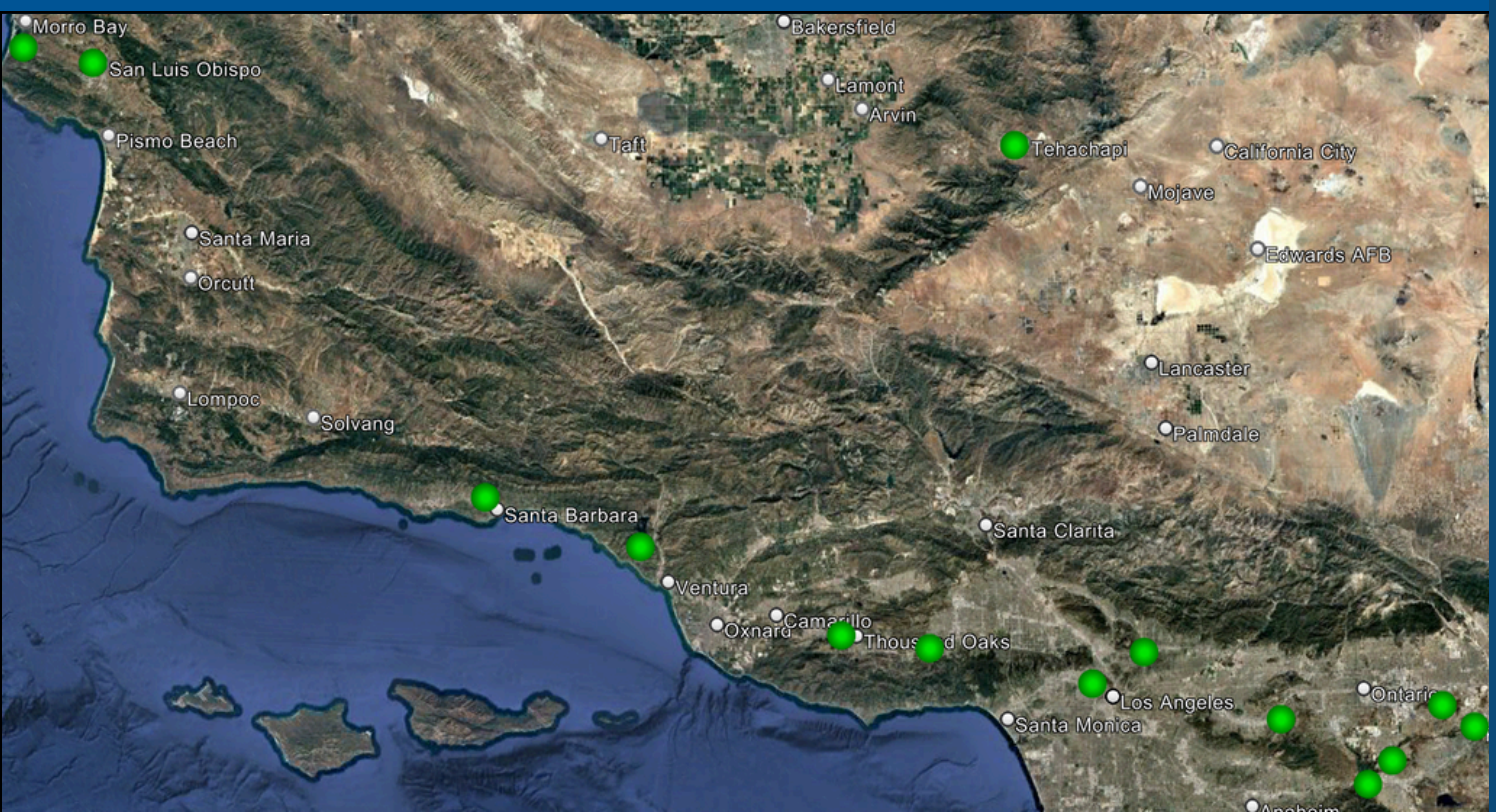
Axon is a certified Disadvantaged Business Entity **(DBE)**
(VON: 24001267) and California Certified Small Business
(SB) (ID: 2038294)

SERVICES

- Initial Study Biological Assessment reporting
- Avian point counts and nesting surveys
- Coastal Development and Land Use Permit Compliance, including ESHA and SERA site consultations
- CDFW, ACOE, and RWQCB jurisdictional waters delineations and permitting
- Construction monitoring
- SB9 Biologist's Statements of Habitat
- Comprehensive and focused species surveys, including USFWS protocol surveys
- Habitat restoration implementation, monitoring, and reporting
- Geographic Information System (GIS) mapping

SERVICE RANGE

We have field staff with diverse experience and qualifications who are strategically located throughout Central and Southern California.



PEOPLE



Ken Wimer

President

Ken has over 13 years of consulting experience in Central and Southern California. His early career was spent at a mid-sized firm performing a variety of biological and jurisdictional water compliance services for the oil, gas, and defense industries. "Wearing many hats" provided uniquely diverse experience and a broad understanding of the California regulatory framework.

Building on this, he then joined a small growing firm where he managed a team of on-call biologists for Southern California Edison contracts; establishing new safety and field training protocols and helping to grow the company's fulfillment capacity across multiple regions.

Axon was founded in early 2022 as a means for Ken to provide the level of service he knew would be possible with more autonomy, as well as to continue developing professionally. While Initial Study Biological Assessments were Axon's early focus, the company quickly expanded its scope of services and solidified its reputation for integrity, thoroughness, and accuracy.

Jon Renard

Vice President

Jon has over 17 years of experience working as an environmental consultant on a wide range of projects in California. Jon started his consulting career as a field technician tracking desert tortoises for a military contract in the Mojave Desert, and has since served a variety of roles as an environmental consultant, including field biologist, construction lead monitor, project manager, and director.

Through the years, Jon has pursued his passion for management, team-building, and business development while serving as director for several firms before joining Axon. As Vice President at Axon, Jon brings his experience and knowledge to foster company growth and success while never compromising on our core tenets: safety, open communication, and employee development.



QUALIFICATIONS

USFWS 10(a)(1)(A) Recovery Permits:

- California red-legged frog (PER3319297)
- California tiger salamander (PER1628411)
- California Gnatcatcher (837309-6)
- Yellow-billed Cuckoo (TE017549-7.2)
- Quino checkerspot butterfly (TE-006559-8)
- Fairy shrimp (all species) (TE-006559-8)
- Casey's June beetle (TE-006559-8)
- Delhi Sands flower-loving fly (TE-006559-8)

CDFW Scientific Collecting Permits:

- S-231340001-23345-001
- SC-201780001

CDFW Memorandum of Understanding:

- Take of Western Burrowing Owl during CESA candidacy period

CDFW Plant Voucher Collecting Permit:

- 2081(a)-23-095-V

In addition:

Axon biologists are regularly approved to survey for, relocate, and/or monitor other Threatened and Endangered Species on a case-by-case basis, including:

- Crotch bumblebee (*Bombus crotchii*),
- Steelhead (*Oncorhynchus mykiss*),
- Tidewater goby (*Eucyclogobius newberryi*),
- San Joaquin kit fox (*Vulpes macrotis mutica*),
- Desert tortoise (*Gopherus agassizii*),
- Foothill yellow-legged frog (*Rana boylei*),
- Southwestern pond turtle (*Actinemys pallida*),
-and many others.



HIGHLIGHTED PROJECTS

- SCE ERM & MEP Contracts; DET Pole & Vegetation Management - on-call biological support
- SCE RLC Program - Waters of the US/State (WOTUS/WOTS)
Jurisdictional delineations, reporting, and permitting support
- SCE TRTP Segments 4-11 - Construction Lead Monitor
- SCE Moorpark-Pardee #4 Transmission Line Upgrade
- PG&E Wildfire System Hardening Program - WOTUS/WOTS
Jurisdictional delineations, reporting, and permitting support
- SCG Aliso Canyon P-30 Pipe Support Repair Project - Biological Assessment and Jurisdictional Delineation Report
- Coastal San Luis Resource Conservation District (RCD) – Stenner Creek Watershed Enhancement Project
- Caltrans – Robinson Canyon Bridge Scour Countermeasure Project
- Caltrans – Highway 135 Multi-Culvert Repair Project
- Caltrans - Highway 46 Corridor Improvement Project, San Luis Obispo
- Monterey County Public Works Department – Bradley Road Bridge Scour Repair Project
- City of Solvang – Alisal Road Emergency Embankment Repair Project
- Upper Salinas-Las Tablas Resource Conservation District (RCD) – Santa Rosa Creek Restoration Project
- CEQA Initial Study Biological Assessment Reporting - ongoing various locations throughout Central and Southern California



TESTIMONIALS

“I had the wonderful chance to work with Ken on a Southern California Edison contract. He assisted in jurisdictional delineations and permitting prep for water permits for USACE, RWQCB and CDFW. I always knew Ken would conduct quality field work and [deliver] products following the specific format required by the client. He also displayed great communication and writing skills. Overall he was the most consistent and dependable field staff I had the pleasure to work with.”

Carolynn Honeycutt,
Stantec Consulting
Services (formerly of
Rincon Consultants)

“We have had a great experience working with Ken and Axon Environmental Management. We have found their team to be really responsive and put together a good work product.”

Logan Hunter,
Hunter Smith Architects

“I have worked with Jon Renard and team for at least five years, and am always impressed with the quality of work, attention to detail, and most importantly, their safety mindset. Our projects included long-term comprehensive surveys and biological monitoring for a 26-mile transmission line upgrade, coastal wetlands monitoring, protocol surveys per CDFW and USFWS requirements, and far too many last-minute nesting bird surveys. Jon has always been a great communicator. He’s readily available, provides daily plans that are well-organized and consistent, and his team is always well-prepared.”

Pauline Roberts,
Avantus (formerly of SWCA)



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LET'S WORK
TOGETHER

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